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KBN MISSION

It is the mission of the Kentucky Board of Nursing (KBN) to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

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Sharon M. Weisenbeck, RN

Editor

Darlene Chilton

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BOARD MEMBER APPOINTMENTS

Through an Executive Order from the Governor's Office, retiring Board members, Jan Ridder, Mabel Ballinger, Catherine Hogan, and Ann Fultz, have all been reappointed. The appointments became effective June 30, 2003, and each member will serve for a four-year term which expires June 30, 2007.

R. LOUISE MCMANUS AWARD RECIPIENT

Sharon M. Weisenbeck, RN, MS, Executive Director of the Kentucky Board of Nursing, received the National Council of State Boards of Nursing's (NCSBN) most prestigious award, the R. Louise McManus Award. This award is given to exceptional individuals who have made sustained and significant contributions through the highest commitment and dedication in the area of improvement to nursing regulation, the impact of health and healthcare of the community, enhancement of the image of professional nursing, and management of nursing resources. The award was presented at the Council's annual meeting in Alexandria, Virginia on August 7, 2003.



Over the span of three decades, Sharon M. Weisenbeck assumed a myriad of positions with the National Council of State Boards of Nursing, including that of president and secretary of the Board of Directors. She played a significant role in the development of NCSBN, which was established in 1978. While president, her main focus was to achieve a broader base of service to the membership, nursing, and the general public. Ms. Weisenbeck's presidency spearheaded the first independent survey by NCSBN in order to gauge the needs of the membership. In response to the survey, the development of a nurse licensee database was initiated. Prior to 1985, no nursing organization or government entity had attempted to track nurses licensed to practice in the U.S.

Ms. Weisenbeck received the NCSBN Meritorious Service Award in 1991 and she remains as committed to NCSBN as she was then. She stated, "Through the National Council, I was really privileged to be mentored by individuals who were absolutely profound in their knowledge and their understanding of the regulation of nursing for the public good."

Ms. Weisenbeck worked as an administrator for the Wisconsin Board of Nursing in the Department of Regulation and Licensing for four years. She has been the executive director of the Kentucky Board of Nursing since 1980. During this time, Ms. Weisenbeck has authored many articles on nursing regulation and competence. She has been involved in the development and enactment of nursing regulations for the protection of the public, and most recently, has overseen the implementation of the Kentucky Alternative to Recovery Effort for Nurses Program. Spalding University of Louisville, Kentucky, honored Ms. Weisenbeck with the Life Time Achievement Award in 1999. She has been recognized numerous times by Kentucky Governors for her services to the Commonwealth, and she holds membership in Sigma Theta Tau International Honor Society of Nursing and several professional nursing organizations.

Ms. Weisenbeck is the daughter of William E. (deceased) and Margaret M. Weisenbeck of Durand, Wisconsin. She received her Bachelor of Science Degree in Nursing from the College of Saint Teresa, Winona, Minnesota and her Masters Degree with a major in nursing from the University of Michigan, Ann Arbor, Michigan. Ms. Weisenbeck currently resides in Louisville, Kentucky, with her husband, Peter W. Malin.

PRACTICE CORNER

ADVISORY OPINION STATEMENTS REVISED

PATIENT ABANDONMENT BY NURSES

Effective June 20, 2003, KBN further revised advisory opinion statement, AOS #03-24, *Patient Abandonment by Nurses*. The new statement follows:

KBN has received multiple inquires seeking information on when a nurse may leave a patient assignment and not be in violation of the *Kentucky Nursing Laws*.

The terms "abandonment" and "patient abandonment" are not used in the *Kentucky Nursing Laws* (KRS Chapter 314). However, a nurse whose behaviors are inconsistent with the safe practice of nursing may be charged with being in violation of KRS 314.091(1)(d) "...negligently or willfully acting in a manner inconsistent with the practice of nursing..."

As with all complaints received by KBN, each complaint is considered on a case-by-case basis. The specific facts of each situation are evaluated on an individual basis. KRS 314.021(2) holds nurses individually responsible and accountable for rendering safe, effective nursing care to patients and for judgments exercised and actions taken in the course of providing care.

As a guide to nurses and employers, KBN advises that, in general, a nurse may leave a patient assignment **only** after:

1) communicating the need to do so with the nurse's supervisor, and 2) exhausting all reasonable and prudent efforts to place the care of the patients in another nurse's care.

While it is difficult to specifically state when abandonment occurs, it is clear that abandonment does not occur when a nurse who cannot practice with reasonable skill and safety leaves an assignment after fulfilling the two obligations stated above.

Nurses are generally employees "at will." There are employment at will issues that are not within the jurisdiction of the Board to address; such as, an employee "no call, no show" situation, and employee refusal to work "mandatory overtime" beyond the regularly scheduled number of hours.

AOSs are issued by KBN as a guidepost to licensees who wish to engage in safe nursing practice. As such, an opinion statement is not a regulation of the board and does not have the force and effect of law.

SUPERVISION AND DELEGATION OF NURSING ACTS TO UNLICENSED PERSONNEL

Effective June 20, 2003, KBN revised AOS #87-15, Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel, to include information that: 1) a nurse may delegate oxygen saturation measurement using pulse oximeter equipment, to trained unlicensed personnel; and 2) the administration of medication via tubes inserted into any body cavity should not be delegated to unlicensed personnel except for the administration of a "Fleet" enema (Fleet Bisacodyl or Fleet Phospho-Soda) when performed under the delegation and supervison of a nurse, and in accordance with established facility policy and procedure. A complete copy of the AOS may be obtained from the KBN website.

If questions, contact Bernadette Sutherland, Nursing Practice Consultant, at 502-329-7007.

TEMPORARY WORK PERMITS & LICENSES

There seems to be some confusion about when an applicant is permitted to work as a nurse in Kentucky. The law states that a person may not practice as a nurse in this state nor be in a position that requires a person to be a nurse without a temporary work permit (TWP) or a current, active license. Applicants for licensure by endorsement (those coming from another state) may request a TWP when they apply. Those permits are issued for six months. A person may practice the full scope of nursing if they hold a TWP. A person may NOT practice nursing in Kentucky simply by virtue of holding a nursing license in another state. Such practice would be illegal and would subject the person to possible disciplinary action. If you have any questions, please call Nathan Goldman, General Counsel, at 502-329-7009.

KARE PROGRAM

The Kentucky Alternative Recovery Effort (KARE) for Nurses Program is a confidential, non-disciplinary monitoring program. The KARE for Nurses Program offers an opportunity for education, treatment and recovery for the chemically dependent nurse. Participants must meet the eligibility criteria and voluntarily enter into an agreement with the KARE for Nurses Program. For information, contact Paula Schenk, KARE for Nurses Program Manager, at 800-305-2042, Ext. 236, or 502-329-7028, or PaulaS.Schenk @mail.state.ky.us, or visit the KBN website.

201 KAR 20:057 AMENDED

KBN administrative regulation 201 KAR 20:057 was recently amended to delete the requirement that ARNPs must file a copy of their collaborative practice agreement with the Board. Effective August 13, 2003, an ARNP with a collaborative practice agreement for prescriptive authority must maintain a copy of the agreement and provide it to KBN upon request. Any questions should be referred to Nathan Goldman, General Counsel.

DEFAULT CASES

When a nurse is accused of violating the Kentucky Nursing laws and a hearing is scheduled on the charges, Kentucky law provides for certain procedures to be followed. The nurse is sent a notice of the hearing and a statement of the charges to his/her address of record with the Board. A prehearing conference is scheduled and the nurse is sent a notice of the prehearing conference by regular mail to the address on record. If the nurse does not participate in the prehearing conference (either in person or by telephone), KRS Chapter 13B (Kentucky's Uniform Hearing Act) holds the nurse in default and he/she is found guilty of the charges. Board of Nursing regulations allow the Board to impose a hearing officer fee in these instances, in addition to any civil penalty assessed.

LICENSE RENEWAL CORNER

Online LPN Renewal: Online renewal of an LPN license became available on July 1, 2003. To renew online, you will need your license number, your social security number, date of birth, and a MasterCard or Visa credit or debit card to complete the renewal application. Other credit cards are not accepted at this time.

Renewing online has several advantages to mailing the paper renewal application: 1) The renewal of your license will be completed more quickly; 2) you should receive your license card within two weeks rather than six; 3) you can complete the online renewal application from 8 a.m. Monday through 9 p.m. Saturday [regular system maintenance is performed from 9 p.m. Saturday through 8 a.m. Monday]; 4) you receive confirmation that KBN has received your renewal application and fee (print the confirmation for your records); and 5) you may change your address when renewing online, assuring that your new license card will go to your new address. If you choose to renew online, you do not have to return the paper renewal application to KBN. After October 31, 2003, access to the 2003 LPN online renewal form will be blocked.

Nurses who do not have a computer or access to the Internet have several options available to them. Most libraries have computers with Internet access that are available for little or no cost, or you may use a friend's computer.

Online Disciplinary or Criminal History Questions: If you answer yes to the disciplinary or criminal history questions, you may renew online, but you must send certified copies of court records and/or other boards' actions and a letter of explanation to KBN to the attention of Consumer Protection. Your application for renewal will be retained on file, but will not be processed for licensure until the documentation is received and reviewed.

Online Name Change: Since legal name change documents are required before a name change can be made, you will NOT be able to change your name using the web-based renewal. If you choose to renew online and want a name change, your license will be issued in the name currently on file at KBN. You will later be required to pay the \$35 fee and submit the required documentation requesting the name change (marriage certificate, divorce decree showing the legal authority for a name change, or a social security card).

Paper Renewal Name Change: A legal name change document must be included with the renewal application if you want your new license card issued in your new name. If you do not include the documentation, your new license will be issued in the name currently on file at KBN. If you request a license card in your new name after your application has been sent to KBN, you will be required to return the current, active license card in your old name; pay the \$35 duplicate license fee; and submit the required documentation (see Online Name Change section above for required documentation).

Address Change: Due to production deadlines, address changes must have been received in the KBN office prior to June 1 to assure that you receive the renewal application. If you did not change your address with KBN by June 1, you may complete the renewal application online and change your address at that time. Your new license card will be sent to your new address. An address change may routinely be submitted via email to SharonL.Minniefield@mail.state.ky.us or by

sending a written request to the KBN office. An online service for submitting address changes will soon be available on the KBN website.

Duplicate Renewal Fee: To receive a duplicate renewal application, you may print a copy of a request form from the KBN website, or send a written request that includes your name, license number or social security number, the new address, and the \$25 duplicate renewal application fee.

All duplicate renewal application requests postmarked on or after July 1 will be returned to you for payment of the \$25 duplicate renewal application fee. You may avoid this fee by going to the KBN website at http://kbn.ky.gov and renewing your license online.

Payment of Renewal Fee: The 2003 renewal fees are \$105 for active licensure status and \$75 for inactive status. The 900-telephone number is no longer available for you to pay your renewal fee. When mailing your application, payment may be made by check or money order. If renewing online, MasterCard and Visa credit cards may be used.

CE/Continued Competency Requirement: By signing the renewal application or by submitting the electronic form, you are attesting that you have or will have met the requirement by October 31, 2003. Unless you are changing from an inactive to active licensure status, **do not submit** proof of your CE/competency earnings.

Filing Deadline: To be eligible to renew your license, you must have completed the online renewal application or mailed a completed application with the appropriate fee by midnight, October 31, 2003. Any application post-marked after that date and time will be subject to reinstatement status and your license will lapse. If you must reinstate because you do not renew by October 31, you will be required to submit an application, the reinstatement fee, copies of your continued competence, and proof of earning 3 hours of CE in Domestic Violence. Remember, you cannot work as a nurse in Kentucky if your license has lapsed.

Please see page 4 for CE requirements during the renewal.

Fingerprint Cards

Beginning August 15, 2003, fingerprints are required from all applicants for licensure by endorsement. Fingerprint cards must be obtained from the Board of Nursing and may be requested by e-mail at kbn.credfingerprint@mail.state.ky.us or by calling 1-800-305-2042. A temporary work permit will be issued to applicants for licensure by endorsement after the application for licensure and the fingerprint card biographical information (the top portion of the fingerprint card) are reviewed and determined to be complete. A permanent license will not be issued until the criminal history record information is received from the FBI. There is an additional \$24 fee for the fingerprint record that must be paid before the temporary work permit will be issued. More information will be found on the KBN website at http://kbn.ky.gov/endorsement.htm or by calling Debbie Fallon Sanders at 1-800-305-2042, ext. 255, or 502-329-7000, ext. 255.

CE REQUIREMENTS

According to 201 KAR 20:215, validation of CE/competency must include one of the following:

- 1. Proof of earning 30 approved contact hours, **OR**
- 2. A national certification or re-certification related to the nurse's practice role (in effect during the whole period or initially earned during the period); **OR**
- 3. Proof of earning 15 approved contact hours, PLUS at least one of the following:
 - a) Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must be qualitative or quantitative in nature, utilize research methodology, and include a summary of the findings;
 - b) Publication of a nursing related article;
 - c) A CE presentation that is designed and developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering.
 - d) A nursing employment evaluation that is satisfactory for continued employment (must be signed by supervisor with the name, address, and phone number of the employer included);
 - e) A successfully completed nursing employment competency validation (validated by employer with the name, address, and phone number of employer included).

KBN OFFICE CLOSED

The KBN office will close at noon on Thursday, November 6, 2003 for Board member and staff training, and will also be closed all day on November 11, 2003 in observance of Veteran's Day.

There is a requirement to earn 3 contact hours of approved domestic violence CE within 3 years of initial licensure (one-time only). ARNPs are required to earn 5 contact hours of approved CE in pharmacology within the 2-year licensure period. Sexual Assault Nurse Examiners (SANE) credentialed nurses must earn 5 contact hours of approved sexual assault CE every 2 years (forensic medicine or domestic violence CE will meet this requirement). These hours count as part of the CE requirement for the period in which they are earned.

HIV/AIDS CE: House Bill 140 passed by the 2001 Regular Session of the General Assembly allows KBN to require the 2 hours of mandatory HIV/AIDS CE to be earned once every 10 years instead of once every 2 years. LPNs earning period is from November 1, 2001 through October 31, 2011. RNs earning period is from November 1, 2002 through October 31, 2012. Nurses are required to maintain proof of earning the required CE for up to 12 years.

NEW LICENSEES: All licensees are exempt for the CE/competency requirement for the first renewal period of the Kentucky license issued by examination or endorsement. If an individual does not renew the original license, the exemption for the CE/competency is lost and all CE requirements must be met before the license can be reinstated.

COLLEGE CREDIT COURSES USED TO MEET CE REQUIREMENTS: Certain college credit courses may be used to meet CE requirements. Nursing courses, designated by a nursing course number, and courses in physical and social sciences such as Psychology, Biology, and Sociology will count toward CE hours. One semester credit hour equals 15 contact hours; one quarter credit hour equals 12 contact hours.

If a college course does not fall within these designated categories, and a nurse feels the course is applicable to his/her nursing practice, an Individual Review Application may be submitted to KBN for review of the course. The application must be submitted to KBN by November 30 of the licensure year, along with a \$10 service fee.

Prelicensure general education courses, either electives or designated to meet degree requirements, are not acceptable. CPR/BLS, in-service education, or nurse aide training are not acceptable for nursing CE. ACLS or PALS courses are acceptable for CE hours if given by an approved provider. HIV/AIDS CE approved through the Cabinet for Health Services (CHS) is also acceptable.

A list of national nursing organizations recognized by KBN for approval of CE offerings is provided below.

- Accredited Providers including ANA Constituent State Nurses' Associations
- American Academy of Nurse Practitioners (AANP)
- American Association of Critical Care Nurses (AACN)
- American Association of Nurse Anesthetists (AANA)
- American College of Nurse-Midwives (ACNM)
- American Nurses Credentialing Center (ANCC) of the American Nurses Association (ANA)
- Association of Women's Health, Obstetrical & Neonatal Nurses (AWHONN)
- National Association of Nursing Practitioners in Women's Health
- National Association of Pediatric Nurses Associates & Practitioners (NAPNAP)
- National Association for Practical Nurses Education & Service (NAPNES)
- National Federation of Licensed Practical Nurses (NFLPN)
- National League for Nursing (NLN)
- Other State Boards of Nursing

STATISTICS CORNER

As of September 25, 2003, KBN records show:

RN Active	46,773
LPN Active	14,553
RN Inactive	3,441
LPN Inactive	1,385
Advanced Registered Nurse Practitioners	2,511
Sexual Assault Nurse Examiners	120
Dialysis Technicians	488

If you have questions, contact Mary Stewart, CE Program Coordinator, at 502-329-7000, ext. 237, or email her at MaryD.Stewart@mail.state.ky.us.

HIGHLIGHTS OF BOARD ACTIONS

LOST OR STOLEN LICENSES

- Directed that nurses with lost or stolen licenses should strongly be advised to replace said license. If the license is lost in a renewal year after June 1, the nurse will not have to purchase a duplicate card. He/she will be able to renew as early as July 1, and will not have to pay the fee for a duplicate card.
- Directed that a list of names of nurses with lost or stolen licenses be placed on the website.

HEARING FEES

Directed that hearing fees be accessed on default orders.

KBN CONNECTION

 Directed that the Board take the necessary steps to change the KBN Connection from an in-house publication to an outsourced publication, with oversight by the Board.

OPT-OUT PROVISION FOR NURSE ANESTHETISTS

 Directed that a letter be sent to the Governor's office objecting to the Governor's decision to wait for further direction from the Centers for Medicare and Medicaid Services before considering the Kentucky Board of Nursing's request for the Commonwealth to "Opt-Out" of the Medicare requirement for physician supervision of certified registered nurse anesthetists.

NURSING EDUCATION

- Approved the Practical Nursing Program, Jefferson Technical College, Louisville, proposal to establish a collaborative practical nursing program at the secondary education level with the Jefferson County Public School System.
- Accepted the April 14 and 15, 2003 Survey Visit Report of the Practical Nursing Program, Cumberland Valley Technical College, Pineville; and approved the recommendations and requirements to be met as stated in the report. Directed that by September 1, 2003, the nursing program submit to KBN a plan of action for the requirements to be met. Directed that the program's conditional approval status be continued.
- Accepted the April 10 and 11, 2003 Survey Visit Report for the Practical Nursing Program, Hopkinsville Community College, Hopkinsville; and approved the recommendations and requirements to be met as stated in the report. Directed that by September 1, 2003, the nursing program submit to KBN a plan of action for the requirements to be met. Directed that the program be granted full approval status.
- Accepted the April 22 and 23, 2003 Survey Visit Report for the Practical Nursing Program, Mayo Technical College, Paintsville; and approved the recommendations and requirements to be met as stated in the report. Directed that by September 1, 2003, the nursing program submit to KBN a plan of action for the requirements to be met; that the nurse administrator and/or nursing education and administration consultant submit a detailed report on the progress of the program at the end of each semester for year 2003-2004; and that the program be granted conditional approval status.
- Directed the Board Counsel to develop a letter of response on the concerns about the use of tests as submitted by Nursing Education of America.

- Directed that the continuing education exclusions on continuing education providers noted in Board publications be deleted and the current individual review process be continued.
- Directed 201 KAR 20:215 be amended to include functioning as a preceptor for at least one nursing student and/or new nursing employee undergoing orientation; such preceptorship must encompass a minimum of 120 hours in a one-on-one relationship.
- Approved the proposed revision to 201 KAR 20:070, Licensure by Examination; 201 KAR 20:095, Inactive Nurse Licensure Status; 201 KAR 20:110, Licensure by Endorsement; 201 KAR 20:225, Reinstatement of License; and 201 KAR 20:480, Licensure of Graduates of Foreign Nursing Schools.
- Approved the amendment to 201 KAR 20:260 and 201 KAR 20:310, Section 4, Faculty Supervision of Student Clinical Practice, to specify a maximum ratio of students to nurse faculty member for clinical instruction in the clinical area be 8 to 1 and that this revision become effective July 1, 2004.
- Directed that the KBN nursing education consultant develop a letter of response to include a copy of the Kentucky Nursing Education Mobility Task Force report and reference that there are multiple educational options available for an LPN wishing to continue professional growth and obtain an RN education as documented within the referenced Mobility Task Force Report. Such correspondence to also state that KBN has a task force that is currently reviewing the LPN scope of practice.

NURSING PRACTICE

- Approved the revisions AOS #93-30, School Nursing Practice; and AOS 95-32, Intravenous Administration of Medications for Conscious Sedation by Nurses.
- Directed that the Practice and Education Committees meet jointly to discuss the education preparation of nurses on patient safety initiatives.
- Directed that the Board members be provided with an educational opportunity addressing the federal, state, and agency disaster plans which affect the delivery of services during disaster situations.

GOVERNANCE

- Approved the amendments to KBN Guidelines AG-3, General Guidelines for Board Standing Committees; AG-6, Guidelines for Service Recognition; AG-10, Guidelines for Requesting Educational Achievement Increases; and AG-11, Board Officer/Standing Committee/Council Chairpersons Election/ Appointment, Duties and Orientation.
- Approved the schedule for holding administrative hearings on disciplinary complaints every other month.

NURSING INCENTIVE SCHOLARSHIP FUND

 Directed that KBN award new scholarships for fiscal year 2003-2004 in an amount not to exceed \$200,000.

DISCIPLINARY ACTIONS

 Approved 15 Proposed Decisions, and received reports on the approval of 30 Agreed Orders, 24 Consent Decrees, and the removal of 2 licenses from probation.

KBN CONNECTION UPDATE

As mentioned in the spring issue of the *KBN Connection*, the Board is seeking an alternative method of disseminating the information provided in the newsletter. The responses received from licensees indicated a preference for an online version, as well as continuing to mail a hard copy of the newsletter. Given this need, the *KBN Connection* will continue to be available on the *KBN* website, and be mailed to licensees and other facilities and organizations, although the appearance of the newsletter may change somewhat. The Board directed to change to a full-color, glossy 32-page magazine that would include advertising from within the state. More information will be available in the next issue of the *KBN Connection*.

COMING SOON: SHARE YOUR COMMENTS WITH THE BOARD

The Board values your comments, consequently, a new feature will soon be added to the KBN website. As the Board addresses nursing practice issues, you will have the opportunity to share your comments with the Board. A comment link will be available for each topic. New information is added to the website weekly, so please visit the site often at http://kbn.ky.gov.

CHANGES IN LICENSURE REGULATIONS

Recently changes have been made to KBN Administrative Regulations 201 KAR 20:095, 110, and 225. All nurses wishing to endorse into Kentucky from another state, reinstate a lapsed license, or change their status from inactive to active should be aware of these changes. If the individual has not been engaged in nursing practice during the 5 years preceding the date of the application (for at least 500 hours), completion of an approved refresher course will be required. KBN approved refresher courses are provided below (refresher courses approved by other boards of nursing will also be accepted). Contact the individual providers for detailed information.

SPALDING UNIVERSITY (RN Only)

Patricia Spurr 851 South 4th St Louisville KY 40203

Ph: 502-585-7125; Fax: 502-585-7175; Email: pspurr@spalding.edu

EASTERN KENTUCKY UNIVERSITY (RN Only)

Peggy Tudor, RN

521 Lancaster Ave, 220 Rowlett

Richmond KY 40475

Ph: 859-622-1942; Fax: 859-622-8273; Email: Peggy.Tudor@EKU.edu

CONTINUING NURSING EDUCATION NETWORK (RN/LPN)

Kathleen Wiese

531 Airport Rd, Ste D

Bismarck ND 58504-6107

Ph: 701-223-7105; Fax: 701-223-0575; Email: Kathleen@ndna.org

SOUTH DAKOTA STATE UNIVERSITY (RN/LPN)

Dr. Gloria Craig

Box 2275

Brookings SD 5700

Ph: 605-688-5745; Fax: 605-688-6679; Email: Gloria_Craig@sdstate.edu

ST. ELIZABETH MEDICAL CENTER (RN Only)

Sandra Delaney

St. Elizabeth Medical Center

401 E. 20th St

Covington, KY 41014

Ph: 859-292-4866; Fax: 859-292-4218; Email: sdelaney@stelizabeth.com

DISCIPLINARY ACTIONS

Since the publication of the *KBN Connection* spring edition, KBN has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*. If you need additional information regarding disciplinary actions, contact the KBN's Consumer Protection Branch.

IMMEDIATE TEMPORARY SUSPENSION OF LICENSE

- * Jenkins, Ruth D. LPN License #2027770, Jeffersonville IN, Eff. 6/11/03
- * Pridemore, Sheryl A. Crick RN License #1071350, Shelbyville KY. Eff. 7/17/03
- * Vail, R. Angela Jackson RN License #1072683, LPN License 20177196 (Lapsed), Morganfield KY, Eff. 8/13/03
- * Wilson, Torrey Elizabeth LPN License #2036306, McClean VA, Eff. 7/8/03

LICENSE SUSPENDED FOR FAILURE TO COMPLY WITH BOARD ORDER OR STAYED SUSPENSION IMPLEMENTED

* Adkins, Tammy Gail White - LPN License #2028076, Mt. Sterling KY, Eff. 8/14/03

Forrester, Mary Anne – LPN License #2029435, Bowling Green KY, Eff. 8/1/03

* Gibbs, Kathy Sue – LPN License #2016253, Raceland KY, Eff. 7/7/03

Leudenburg, William A. – LPN License #2025296, Carlisle KY, Eff. 6/11/03

* Myatt, Karen Jo - LPN License #2036328, Smith Grove KY, Eff. 8/15/03

LICENSE SUSPENDED

- * Denton, Tawanna D. Floyd LPN License #2026386, Stanford KY, Eff. 8/15/03
- * Durban, Tacy Ann LPN License #2033915, Sebree KY, Eff. 8/15/03

LICENSE CONTINUED ON SUSPENSION

- * Etler, Marsha Jean Allnutt RN License #1041691, Owenton KY, Eff. 8/14/03
- * Holsinger, Lori A. Pancake LPN License #2027943, Flatwoods KY, Eff. 8/15/03
- * Houghlin, Terri L. RN License #1083390, Louisville KY, Eff. 6/20/03
- * Maynard, Rohnna L. Sanford RN License #1063162, Georgetown KY, Eff. 6/20/03

Zryd, Tonya Lynn Alford – LPN License #2030385, Elizabethtown KY, Eff. 6/20/03

LICENSE VOLUNTARILY SURRENDERED

Gurley, Annette S. Rosmarin – RN License #1055846, Lexington KY, Eff. 5/14/03

Hahn, Kellie Renae Coleman – RN License #1097585, LPN License #2031045, Louisville KY, Eff. 7/2/03

Rudd, Pamela Cox – LPN License #2028876, Lee City KY, Eff. 5/14/03

Skeens, Diana L. Justice – RN License #1068481, Kimper KY, Eff. 8/14/03

DISCIPLINARY ACTIONS (Continued)

LICENSE DENIED REINSTATEMENT

Phelps, Kristina Leigh Thompson – RN License #1096486, San Diego CA, Eff. 8/15/03

Robinson, Robin Ann - RN License #1076461, Virgie KY, Eff. 6/20/03

Slusher, Rodney Alan – RN License #1095966, Spartanburg SC, Eff. 6/17/03

Sparks, Jennifer Lynn Britt – RN License #1094596, LPN License #2014320, Edmonton KY, Eff. 8/15/03

Walker, Kimberly S. Threlkel – LPN License #2028642, Elkton KY, Eff. 8/15/03

LICENSE SUSPENDED AND STAYED/LIMITED-PROBATED

Harkonen, John A. – RN License #1053302, Louisville KY, Eff. 5/14/03

Shumway, Jason Philip – LPN License #2034444, Morgantown KY, Eff. 6/20/03

Tiernan, Kevin B. – RN License #1060368, Louisville KY, Eff. 7/17/03

ADMIT TO NCLEX: LICENSE TO BE LIMITED/PROBATED

Sturgill, Connie Smith – LPN Applicant/Examination, Somerset KY, Eff. 7/17/03

LICENSE TO BE GRANTED REINSTATEMENT

Hamilton, Betty Louise Davis – LPN License #2015926, Paducah KY, Eff. 6/20/03

Walls, Denice McGirr - LPN License #2024791, Danville KY, Eff. 8/15/03

LICENSE TO BE REINSTATED LIMITED/PROBATED

Autry, Vickey A. Morris – LPN License #2021981, Louisville KY, Eff. 8/15/03

Heher, Candace J. Hisle – RN License #1036051, Louisville KY, Eff. 8/15/03

Higgins, Tonda J. Privette – RN License #1054291, Taylorsville KY, Eff. 7/2/03

Jones, Tava Jo – RN License #1096281, LPN License #2034202 (Lapsed), Amelia OH, Eff. 5/14/03

Marshall, Jill Michelle Tate – RN License #1081098, Florence KY, Eff. 8/15/03

Mason, Paula Marie Means – LPN License #2011314, Erlanger KY, Eff. 8/15/03

Watkins, Debbie J. Gayheart – LPN License #2013550, Norwood OH. Eff. 6/17/03

LICENSE LIMITED/PROBATED

Abney, Kimberly R. Abrams – RN License #1082675, Berea KY, Eff. 7/30/03

Coomer, Max Gregory - RN License #1099844, Jeffersonville IN, Eff. 8/15/03

Creech, Eric Townsend – RN License #1069974, Catlettsburg KY, Eff. 6/17/03

REPRIMAND

Bowen, Jonathan Brent – RN License #1086126, Lawrenceburg KY, Eff. 6/17/03

Epperson, Terria Elaine Mills – LPN License #2016011, Louisville KY, Eff. 5/14/03

Harty, June M. Hutchinson – RN License #1051443, New Albany IN, Eff. 8/14/03

Helton, Doris J. Lewis - RN License #1080209, LPN License #2023257, Gray KY, Eff. 5/14/03

Hubbard, Rita Grubb - RN License #1085144, London KY, Eff. 6/17/03

Stinson, Brandy Deanna – RN License #1086032, Lexington KY, Eff. 6/17/03

CONSENT DECREES: 4/30/2003 - 7/21/2003

LICENSES REMOVED FROM PROBATION = 5

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MANDATORY REPORTING

Did you know that you are required to report suspected violations of the *Kentucky Nursing Laws*?

The Mandatory Reporting Law has been in effect since 1982. You could find yourself in a situation that requires you to report another nurse or even report yourself to the Kentucky Board of Nursing for violation of this law. You need to be familiar with these unlawful acts.

As stated in the *Kentucky Nursing Laws*, KRS 314.031 (4), it shall be unlawful for any nurse, employer of nurses, or any person having knowledge of facts to refrain from reporting to the Board a nurse who:

- has been convicted of a misdemeanor or felony; or
- is suspected of obtaining or attempting to obtain a nursing license by fraud or deceit; or
- displays unprofessional or negligent conduct; or
- is suspected of being unfit or incompetent to practice nursing; or
- is suspected of violating other regulatory provisions of this chapter; or
- has a license to practice in another jurisdiction that has been revoked, suspended, limited, probated, or otherwise disciplined for reasons sufficient to cause the license to be disciplined in Kentucky as well; or
- is practicing without a license or temporary work permit issued by the Board; or
- is suspected of abusing, misusing, or misappropriating any drugs placed in their care; or
- is suspected of practice while impaired by alcohol/drugs; or
- is suspected of falsifying or negligently making incorrect entries or failing to make essential entries on essential records.

Reporting forms are available online on the KBN website. Go to http://kbn.ky.gov/consumer_protection.htm, then scroll down to "Complaints Against Nurses Process."

CHANGE OF ADDRESS FORM	
To change your address, complete and return this form to the following address: Sharon Minniefield, Licensure Specialist, Kentucky Board of Nursing, 312 Whittington Pky, Ste 300, Louisville, KY 40222-5172.	
Type of changed needed: ADDRESS CHANGE	
Kentucky Revised Statute 314.107 and Kentucky Administrative Regulation 201 KAR 20:370, Section 1(11) requires a licensee to notify the Board upon establishment of a new mailing address.	
For identification, the following information is required:	
NURSING LICENSE # SOCIAL SECURITY # DATE OF BIRTH	
SIGNATURE DAYTIME TELEPHONE #	
DATE DATE	
Name and address as it should appear on file:	
NAME (LAST, FIRST, MIDDLE, MAIDEN)	
ADDRESS	
CITY, STATE, ZIP, COUNTY	

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